The following questions allow the residency applicant to conduct a self-assessment and provide information that will be utilized to help determine if the applicant is a good fit for the Hazard ARH Regional Medical Center’s PGY1 Pharmacy Residency Program. The answers will be evaluated by a residency candidate evaluation committee comprised of the Residency Program Director, Residency Program Coordinator, Director of Pharmacy, select preceptors and current residents. Please answer the questions in a narrative format.

1. State your career goals both short term (three to five years) and long range (ten years).

2. Describe your current practice interests.

3. What do you consider your strengths, and how do you plan to continue to build upon these strengths? This should include your professional and personal strengths.

4. What do you consider your weaknesses, and how would you like to improve these through your residency training?

5. Given your listed career goals, interests, strengths, and weaknesses, list at least three (3) goals that you wish to accomplish during your residency.

6. What areas of training would you like to concentrate on during your residency program? (List in order of importance)

7. Describe the frequency and type of preceptor interaction you feel to be ideal. Where do you see the preceptor fitting into your professional development and maturity?

8. Describe a situation where your recommendation was rejected by your preceptor or your team and how you handled that rejection.

9. How do you rank yourself in the following areas? (5=highest ranking, 1=lowest ranking)
   a. Written communication skills ______
   b. Verbal communication skills ______
   c. Public speaking ______
   d. Interpersonal skills ______
   e. Therapeutics ______
   f. Understanding of hospital pharmacy practice ______
   g. Follow-through ______
   h. Self-confidence ______
   i. Ability to take constructive criticism ______

10. Describe activities/projects/experience that have contributed to your skills in the following areas:
   * Written communication
   * Time Management
   * Verbal communication
   * Supervisory skills
   * Public speaking